



NEWS RELEASE

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Curtiss-Wright Recognized as Leader in the Recruitment of Women

Curtiss-Wright Wins Best Innovative Recruitment of Women Award at Salt Lake City Women Tech Council's 2019 Talent Summit

ASHBURN, Va. – July 18, 2019 – Curtiss-Wright's Defense Solutions division, a trusted leading supplier of [rugged processor and network connectivity solutions](#), announced today that its Salt Lake City facility was recognized for Best Innovative Recruitment of Women at the Women Tech Council's 2019 Talent Summit on May 14, 2019. The honor was based on a presentation of Curtiss-Wright's recruitment program, given by Elena Balasa, Senior Engineering Manager for Curtiss-Wright, at the annual event, which was attended by 500 Salt Lake City area executives and CEOs. A panel of judges evaluated Ms. Balasa's presentation on how well Curtiss-Wright supports diversity and the careers of women within the organization. The judges also evaluated how well the Company fosters an environment that enables women to grow in their careers. In recognition of this achievement, a \$250 scholarship in Curtiss-Wright's name was presented to a student participating in SheTech, the Women Tech Council's STEM activation program for high school girls.

"We are very proud to be honored by the Salt Lake City Women Tech Council in recognition of Curtiss-Wright's longstanding commitment to fostering gender diversity in the work place," said Lynn Bamford, Senior Vice President and General Manager, Defense and Power. "Diversity makes us a stronger, more competitive and more successful organization. We are also delighted that a scholarship in Curtiss-Wright's name is helping to support a young student's involvement in STEM education."

"With a growing body of research showing women are an essential component in high performing teams, creating effective measures to attract and retain talented women is essential to long term

business growth and profitability,” said Cydni Tetro, president of Women Tech Council. “Recruiting efforts by leading companies like those Curtiss-Wright is employing are accelerating growth for their organization and employees, as well as the entire technology sector.”

"At Curtiss-Wright, we believe that people are our most valuable asset," said Pete Menke, Director, Salt Lake City facility, Curtiss-Wright. "We are very proud to support and encourage women working in the technology field in our local community, and it is gratifying to have our efforts and commitment recognized and celebrated by the Salt Lake City Women Tech Council."

About the 2019 Talent Summit:

The Women Tech Council Talent Summit brings technology companies to present the inclusive and diverse cultures and practices they are employing to make their organization successful, and then pitch to women in senior technology positions on why they are the best place to work. By bringing together these companies and industry professionals, the Talent Summit both highlights the programs and policies companies are using to find and retain women in tech and allows collaboration regarding additional steps forward for the entire technology industry.

About Women Tech Council:

[Women Tech Council \(WTC\)](#) is a national organization focused on the economic impact of women in the technology sector through developing programs that propel the economic pipeline from high school K-12 to the C-suite. WTC offers mentoring, visibility, opportunities and networking to more than 10,000 women and men working in technology to create business environments focused on inclusivity and high performance. Through this work, WTC propels women in technology careers and the talent pipeline by ensuring a strong, diverse and entrepreneurial technology workforce. For more information on Women Tech Council, visit: www.womentechcouncil.org.

For more information about Curtiss-Wright's Defense Solutions division, please visit

www.curtisswrightds.com.

About Curtiss-Wright Corporation

Curtiss-Wright Corporation is a global innovative company that delivers highly engineered, critical function products and services to the commercial, industrial, defense and energy markets. Building on the heritage of Glenn Curtiss and the Wright brothers, Curtiss-Wright has a long tradition of

providing reliable solutions through trusted customer relationships. The company employs approximately 9,000 people worldwide. For more information, visit www.curtisswright.com.

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